



## Job Description & Person Specification

### Youth Worker (ECHO & TKC) (Greater Didcot, Oxfordshire)

ECHO is brought to you by the Greater Didcot Christian Children and Youthwork Trust (GDCCYT),  
Registered Charity, Number: 1194345.

Greater Didcot Christian Children and Youthwork Trust

Post: Youth Worker

Partner Church: The King's Church Didcot (TKC)

Our vision is to see young people discovering, and sharing, life in all its fullness.

### Job Description

#### Terms

This post is a full-time position (40 hours per week), on a fixed-term contract, initially for three years. The first six months of employment forms a probationary period. The post will include evening and weekend work. Salary will be in the range of £25,000 - £29,000 pa, depending on experience. The role is hybrid with the post-holder expected to work flexibly and to be present at sessions and meetings across Greater Didcot throughout the week. It is therefore our expectation that the post-holder will be based in the local area.

It is a Genuine Occupational Requirement of the post that the post-holder is a practising Christian. The role also requires the post-holder to be resident in the United Kingdom, with full permission to work here, and is subject to a satisfactory Enhanced Disclosure and Barring Service Check.

#### Purpose of Post

The post-holder will have two core purposes:

- To serve as part of a team, who together, provide leadership to the work of ECHO amongst children, youth, and their families; making disciples, who make disciples.
- To give leadership to the work of The King's Church Didcot, amongst youth, helping them to develop a personal relationship with Jesus, know the power of the Holy Spirit in their lives, and learn to feed on the Word of God.

## Accountability and Professional Development

- The post-holder will be an employee of Greater Didcot Christian Children and Youthwork Trust and will be accountable to their Partner Church Line Manager: The Pastor or Assistant Pastor of The King's Church Didcot.
- The post-holder will also be a part of the Greater Didcot Christian Children and Youthwork Team, led by the Lead Youth Worker.
- The post-holder is expected to read their Bible, pray, and take a regular and active part in the worshipping life of The King's Church. This is expected to include becoming a committed member of The King's Church, and being in a discipling/pastoral care relationship within The King's Church.
- The post-holder is expected to attend The King's Church on Sunday mornings. However, there will be some Sundays (approximately six) throughout the year when they may be at other churches as part of their work with ECHO.
- The post-holder is expected to manage time well, balancing the demands of a varied working pattern, which includes evening and weekend work.
- The post-holder will engage with the annual appraisal process and other opportunities for spiritual formation and professional development.
- The post-holder is expected to engage with relevant training that will develop and support them in the role, subject to prior agreement with the Line Manager.
- Two weeks of paid Study Leave is provided for training, conferences, retreats, network meetings, and personal study in discussion with the Line Manager.
- The post-holder will be entitled to 5 work weeks of 40 hours per year for holiday in addition to the normal public holidays. When annual leave is taken will need to be agreed with the Line Manager.
- Necessary equipment and professional expenses will be provided by the Employer.

## Duties and Responsibilities

### Section 1 - 50% Greater Didcot Christian Children and Youthwork Trust (ECHO)

Below is a list of areas and activities relevant to the post. The post-holder is to work within these, in accordance with the strategic priorities and opportunities, identified by the GDCCYT Trustees and Lead Youth Worker. These may be varied in discussion with them, and depending upon the experience of the post-holder, strategic priorities, and other relevant circumstances.

- Provision of ECHO activities for young people, providing them with holistic opportunities to explore, grow in, and share life and faith e.g. the delivery of ECHO Events, Youth Cafe, and Soul Sport.
- Engagement with local schools e.g. providing collective worship, prayers spaces, and Year 6-7 Transition support.
- Encouraging discipleship and development of younger leaders e.g. investing in young people's faith development and gifts through facilitating courses and opportunities to serve.

- Providing a link between ECHO and their Partner Church e.g. connecting young people and adults with opportunities to participate, and profiling the work.

This will also include:

- Participating in and contributing to team meetings, devotions, and prayer.
- Planning, preparing, and delivering mission and ministry activities for young people.
- Recruiting, training, supporting, and resourcing volunteers engaged in the work.
- Enabling young people to be active participants in the life of ECHO, through encouraging and nurturing them to be young leaders, and through identifying and creating opportunities for them to serve.
- Communicating about the work of ECHO, for example, providing material for use within online (e.g., the ECHO website) and offline platforms (e.g., printed publications).
- Visiting churches and schools to build relationships, and raise awareness of, and support for ECHO.
- Engaging with any monitoring, recording, and reporting that may be required e.g., for grant-awarding bodies.
- Engaging in reflective practice and learning, capturing and sharing insights.
- Undertaking any other reasonable duties as identified by the GDCCYT Trustees and Lead Youth Worker.

Key Priorities for this Period:

- Embedding the existing work within Greater Didcot through enabling the delivery of current activities and growing the volunteer team.
- Increasing the discipleship opportunities for young people.
- Building on connections with local schools with a particular focus at this time on the Year 6-7 transition.

### Section 2 - 50% The King's Church Didcot (TKC)

The following are areas and activities relevant to the post with a focus on the partner church setting. These may be varied in discussion with the Partner Church Line Manager - depending upon the experience of the post-holder, strategic priorities and other relevant circumstances.

Church-based Youth Work:

- Coordinating, administering, developing and leading the Youth Work of TKC (11-18 years of age) helping and releasing young people to be disciples of Christ by:
- Overseeing, developing, and playing an active role in Sunday youth work.
- Providing appropriate pastoral support for the young people.
- Recruiting, coordinating, motivating, training, and overseeing a team of volunteers.

- Identifying and developing the gifts and talents of the young people and volunteers and encouraging active participation in church life.
- In conjunction with the Designated Safeguarding Lead, ensuring that the Oxfordshire Community Churches Safeguarding Policy and best practice is implemented and adhered to for all youth work at TKC.
- Developing the discipleship and spiritual development of the young people by:
  - Praying for the young people, their families, and the youth team.
  - Providing relevant and accessible teaching for the young people.
  - Identifying, training, mentoring, and releasing young people into their calling, serving the church and the wider community.
- Representing youth within appropriate forums:
  - Consulting and working alongside the church leadership team to represent the needs of the young people.
  - Being an advocate for youth both within and outside TKC.

#### Management and Leadership:

- Developing and implementing strategy objectives in line with the vision of TKC.
- Reviewing and evaluating TKC youth work and the youth team termly and meeting with the Line Manager regularly.
- Proposing and managing an annual youth budget in conjunction with the Line Manager and TKC Leadership Team.
- Taking an active role in the worshipping life of the church, and attending the relevant leaders, staff and prayer meetings as agreed with the Line Manager/Leadership Team.
- Co-operating with other local churches, and in particular with ECHO, of which TKC is a partner church, and within the Salt & Light Advance network.
- Undertaking any other reasonable duties as identified by Line Manager and TKC Leadership Team.

#### Key Priorities for this Period:

- Developing discipleship for young people, especially disciples who make disciples.
- Encouraging young people to share their faith, and seeing young people saved and added to the church.
- Encouraging young people to take active responsibility in church and community life.

## Person Specification

The following lists what we are looking for in terms of knowledge, skills, experience, and character.

## Essential:

- A committed Christian who is able to share the knowledge and love of God through Jesus Christ, on the basis of personal experience. (GDCCYT has been formed on the Evangelical Alliance Basis of Faith).
- Experience of working with young people.
- An understanding of and ability to effectively relate to young people.
- An effective Bible teacher and communicator, able to help young people discover and follow Jesus.
- Experience of planning, preparing, and delivering youth discipleship material / courses.
- Good communication skills enabling engagement with a range of people and situations.
- Good administrative and organisational skills.
- An ability to enthuse, encourage, and develop the gifts of existing and new volunteers.
- A proven ability to work collaboratively with others, and in a team with a flexible approach to areas of responsibility.
- Humility in leadership, a teachable heart, and willingness to learn new skills.
- Prayerfulness, hardworking, and gracious under pressure.
- Knowledge of and confidence in using IT, including experience of widely used Office applications.
- Confidentiality, reliability and integrity
- Ability to get to relevant locations around the Greater Didcot area in a timely fashion, whether by driving or other means.

## Desirable:

- Training / a qualification in work with young people.
- Training / a qualification in mission / ministry.
- Experience of working with those in the Year 6 - Year 7 age bracket.
- Experience of and creativity in developing and delivering new activities for young people.
- Experience of delivering courses for, and developing, young leaders.
- Experience of leading a team of volunteers to deliver a project / programme.
- Experience of building connections with and working in schools e.g., providing collective worship, prayer spaces, and Year 6-7 transition support.

If this role and our vision is something that excites you and you believe that you have the knowledge, skills, experience and character required, we would very much like to hear from you.

Application Deadline: 9 pm Sunday 23 February 2025

Provisional Interview Dates: Saturday 8 March - Sunday 9 March 2025

Provisional Start Date: Thursday 1 May 2025

[echoyp.org/jobs](https://echoyp.org/jobs)



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